

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, March 26, 2019, 6:30 p.m.**

AGENDA

- 1.0 Call to Order**
- 2.0 Proposed Executive Session, if Necessary, Subject to Board Approval, for the Purpose of Discussion of Collective Negotiations Pursuant to Article 14 of the Civil Service Law - District Office Conference Room, 6:30 – 7:00 pm**
- 3.0 Approval of Minutes**
 - 3.1 Motion** to approve the minutes of the March 9, 2019 **Special Meeting - Board Budget Work Session***
 - 3.2 Motion** to approve the minutes of the March 12, 2019 **Regular Meeting.***
- 4.0 Public Comment**
- 5.0 Reports and Discussion**
 - 5.1 BMS Student/Program Presentation – BMS STEM Club**
 - 5.2 2019-20 Budget Development Update**
 - 5.3 Board Committee Reports (Long Range Planning, Audit, Personnel)***
- 6.0 Comments**
 - 6.1 Good News**
 - 6.2 Old Business**
 - 6.3 Public Comment**
 - 6.4 Other**
- 7.0 Action Items**
 - 7.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 7.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 7.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund, February 2019; Extra Classroom Fund, February 2019).*
 - 7.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2018-19 school year.*
 - 7.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve the schedule of Staff Pay Dates for the 2019-20 school year. (See attached.)*
 - 7.1.5 Motion** upon the recommendation of the Superintendent of Schools to reschedule two of three unused emergency closing days as school vacation days.

- 7.2 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of TBD as a long-term substitute in the position of Social Studies teacher at the Rhinebeck High School, effective on or around April 5, 2019 through June 26, 2019, at the pleasure of the Board, at the salary of TBD, in accordance with the RTA Salary Schedule for 2018-19. This appointment is to fill the vacancy created by the leave of absence granted to Natalie DeStrange, Social Studies teacher at the Rhinebeck High School.
- 7.3 Motion** upon the recommendation of the Superintendent of Schools to approve the extension of Vicki Hoehner's appointment as a part-time Special Education teacher to provide special education services through June 26, 2019, by an additional 30 minutes per week, to a total of 3.5 hours per week, at the hourly rate of 1/7th of 1/200th of her final salary.*

8.0 Proposed Executive Session, if Necessary, Subject to Board Approval

9.0 Adjournment

DATES TO REMEMBER:

Fri, March 22, 2019	BMS Artists in Action Day BMS/RHS Early Dismissal, 11:39 am
Tue, March 26, 2019	Board of Education Mtg., BMS/RHS Library, 7:00 pm
Thu, March 28, 2019	BOE Policy Meeting, District Office, 1:00 pm
Tue, April 2, 2019 - Wed, April 3, 2019	Grades 3 -8 NYS ELA Assessments
Thu, April 4, 2019	BOE Finance Meeting, District Office, 1:00 pm BOE Curriculum Meeting, District Office, 5:00 pm
Fri, April 5, 2019	3 rd Quarter Marking Period Ends High School Musical, 7:30 pm
Sat, April 6, 2019	High School Musical, 7:30 pm
Sun, April 7, 2019	High School Musical, 2:00 pm
Tue, April 9, 2019	Board of Education Mtg., BMS/RHS Library, 7:00pm Public Hearing/Budget Adoption
Thu, April 11, 2019	BOE Communications Meeting, District Office, 5:00 pm
Fri, April 12, 2019 - Sat, April 13, 2019	NYSSMA
Mon, April 15, 2019 - Fri, April 19, 2019	Spring Recess, School Closed
Mon, April 23, 2019	Board of Education, Special Meeting, District Office, 7:00 pm, BOCES Vote
Thu, April 25, 2019	BOE Personnel Meeting, District Office, 10:00 pm BOE Policy Meeting, District Office, 1:00 pm BOE Facilities Meeting, District Office, 5:00 pm BMS Band/Chorus Concert, 7:00 pm
Fri, April 26, 2019	CLS Early Dismissal, 12:00 pm CLS P-T Conferences, 1:00 – 3:30 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data: personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.